

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 29, 1996, were as follows: Average increases of 10 cents (1.2 percent) for Level 1 and 13 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	4463	6.83	10.95	4.75
CASHIER-CHECKER	2257	6.70	10.55	4.75
CUSTOMER SERVICE ASST	152	7.52	10.02	6.00
OFFICE CASHIER	220	9.10	12.47	5.95
TELLER	683	8.00	10.53	5.00
CLERK TYPIST	78	11.49	14.25	8.32
DATA ENTRY CLERK	84	11.78	15.43	8.00
ACCOUNTING CLERK	204	8.68	12.00	7.43
RECREATION ATTENDANT	200	7.04	9.55	5.30
DESK CLERK	694	7.98	10.51	6.05
NF - 2				
HEAD SALES PERSON	268	7.67	10.13	5.72
STORE DETECTIVE	394	8.71	12.20	5.55
HEAD CUSTOMER SVC ASST	123	7.05	10.05	5.70
PAYROLL CLERK	153	10.76	17.00	6.82
SECRETARY	361	11.07	15.16	7.50
DATA ENTRY SPECIALIST	376	10.49	12.82	8.50
ACCOUNTING TECHNICIAN	810	11.23	16.81	7.00
NF - 3				
EXECUTIVE SECRETARY	245	13.31	17.07	10.40
BOOKKEEPER	110	12.84	17.19	10.60

WAGE AREA : #130 LOS ANGELES, CA

ORDER DATE: September 27, 1996

SURVEY : #011/008-17